



Policy Name	Privacy Policy
Policy Number	6.0
Date of Approval	21 Feb 2018
Date of Review	31 July 2021

1. PURPOSE

- 1.1. This policy explains the ways in which Parkinson's Australia handles personal information while carrying out its services and functions, while recognising and safeguarding the right of individuals to have their information handled in ways they would reasonably expect and in ways that protect the privacy of their personal, financial and health information.

2. POLICY STATEMENT

- 2.1. Parkinson's Australia values and respects an individual's right to privacy and is committed to safeguarding the privacy of all persons who interact with Parkinson's Australia, including its members, volunteers, donors, employees and users of its electronic media (website, social media).

3. LEGAL OBLIGATIONS

- 3.1. Parkinson's Australia is not directly subject to the provisions of the *Privacy Act 1988* (Cth), as it does not fall within the definition of the bodies (agencies, organisations and small business operators) to which that legislation applies. However, Parkinson's Australia has determined that it will choose to be treated as an organisation for the purposes of the *Privacy Act 1988* and therefore subject to the Australian Privacy Principles (APP) and any relevant APP code.

4. DEFINITIONS

- 4.1. **personal information** means information or an opinion about an identified individual, or an individual who is reasonably identifiable:

4.1.1. whether the information or opinion is true or not; and

4.1.2. whether the information or opinion is recorded in a material form or not.

- 4.2. **sensitive information** means:

4.2.1. information or an opinion about an individual's:

i. racial or ethnic origin; or

ii. political opinions; or

- iii. membership of a political association; or
- iv. religious beliefs or affiliations; or
- v. philosophical beliefs; or
- vi. membership of a professional or trade association; or
- vii. membership of a trade union; or
- viii. sexual orientation or practices; or
- ix. criminal record;
- x. that is also personal information; or
- xi. health information about an individual; or
- xii. genetic information about an individual that is not otherwise health information; or
- xiii. biometric information that is to be used for the purpose of automated biometric verification or biometric identification; or
- xiv. biometric templates.

6. WHAT KINDS OF PERSONAL INFORMATION DOES PARKINSON'S AUSTRALIA COLLECT?

- 6.1. Depending upon your relationship with Parkinson's Australia (eg. as a member, financial supporter, service recipient, employee or volunteer), we may collect different types of personal information from you, including:
 - 6.1.1. contact details (name, address, telephone number, email address etc.)
 - 6.1.2. personal details including: date of birth, gender
 - 6.1.3. education and employment history; taxation details
 - 6.1.4. donation history
 - 6.1.5. credit card numbers or bank account details.
- 6.2. If it is reasonably necessary in the circumstances, we may also collect sensitive information such as health status (whether a person has Parkinson's or related neurodegenerative condition; country of birth; date of diagnosis). However, we will only collect your health or other sensitive information if we obtain your consent, or are otherwise permitted by law to undertake such collection. Where practicable, we will explain how your health or other sensitive information will be used or disclosed.

7. HOW PARKINSON'S AUSTRALIA COLLECTS PERSONAL INFORMATION

- 7.1. Information may be collected when you:
 - 7.1.1. make a financial donation to Parkinson's Australia;
 - 7.1.2. subscribe to any Parkinson's Australia publication, including electronic publications;
 - 7.1.3. provide details to Parkinson's Australia in an application, consent form, survey, feedback form or incident report;
 - 7.1.4. contact Parkinson's Australia in person or via telephone, mail or email, or engage with Parkinson's Australia via social media;
 - 7.1.5. access the Parkinson's Australia website;
 - 7.1.6. participate in any program, activity, competition or fundraising event run by Parkinson's Australia;

- 7.1.7. are elected or appointed to Parkinson's Australia's Board of Directors, or a sub-committee thereof; or
- 7.1.8. apply for employment or a volunteer position with Parkinson's Australia.
- 7.2. We may also collect personal information about someone else from you. For example, you may wish to make an 'in memoriam' donation, and have confirmation of the donation sent to the family of the deceased.
- 7.3. Where you provide us with personal information about other people, you must have their consent to do this, and to provide it to Parkinson's Australia on their behalf. If not, you must tell us at the time the information is provided.
- 7.4. Depending on the circumstances, some types of information will be required and others might be optional. If you do not provide some or all of the information requested, this may affect Parkinson's Australia's ability to communicate with you or provide the requested products or services.

8. ANONYMITY AND PSEUDONYMITY

- 8.1. Wherever it is lawful and practicable, you have the option not to identify yourself or to use a fictitious name when interacting with Parkinson's Australia. You can remain anonymous or use a pseudonym when using Parkinson's Australia's website or interacting with Parkinson's Australia via social media. However, it may be necessary for Parkinson's Australia to collect your name in order to provide you with some services (eg. issuing of tax receipts for financial donations).

9. USE OF PERSONAL INFORMATION

- 9.1. Parkinson's Australia will use your personal information for purposes which are directly related to the reason you provided the information, and where you would reasonably expect us to use that information.
- 9.2. Depending upon the circumstances of its collection, we may use information for:
 - 9.2.1. processing donations and providing receipts
 - 9.2.2. administering our register of members
 - 9.2.3. seeking ongoing financial support for Parkinson's Australia, or recognising existing support
 - 9.2.4. extending invitations to upcoming events and activities
 - 9.2.5. providing follow-up information in response to questions or comments
 - 9.2.6. seeking feedback about Parkinson's Australia's services and functions to monitor and evaluate existing activities, and plan for future service delivery
 - 9.2.7. providing information about research trials and other initiatives offered by external providers that may be of interest to Parkinson's Australia members or supporters
 - 9.2.8. facilitating and managing an individual's employment or volunteer relationship with Parkinson's Australia
 - 9.2.9. complying with necessary business and accounting standards
- 9.3. We will not use your personal information for any other purpose unless you have given your consent or one of the exceptions under the *Privacy Act 1988* applies.

10. USE FOR DIRECT MARKETING

- 10.1. From time to time, we may use the information we collect from you to let you know via mail, email, telephone or online about Parkinson's Australia news, products or services, or to solicit donations. All such communications will include details regarding the recipient's entitlement to 'opt-out' of receiving direct marketing communications from Parkinson's Australia, and Parkinson's Australia will comply with any such 'opt-out' request as soon as practicable.
- 10.2. Parkinson's Australia will not sell, rent, share or disclose your personal information to any third party for direct marketing purposes.

11. DISCLOSURE OF PERSONAL INFORMATION

- 11.1. Where necessary, Parkinson's Australia may disclose your personal information:
 - 11.1.1. to its professional advisers, including its accountants, auditors and lawyers
 - 11.1.2. to relevant Commonwealth and state government funding agencies
 - 11.1.3. in other circumstances permitted by law.
- 11.2. Parkinson's Australia does not normally send personal information out of Australia. Should we be required to send information overseas, we will undertake to protect your personal information, by ensuring that the country concerned has similar protections in relation to privacy or by entering into contractual arrangements.

12. SECURITY OF PERSONAL INFORMATION

- 12.1. Parkinson's Australia holds personal information in a number of ways, including in electronic databases, email contact lists, and in paper files held in filing cabinets (locked where appropriate) or in archive storage boxes. Parkinson's Australia's policy is to take reasonable steps to protect the personal and sensitive information we hold against misuse, interference, loss or unauthorised access, modification and disclosure.
- 12.2. The steps we take to protect the personal information we hold include physical security for Parkinson's Australia's office premises, securing paper files in locked cabinet, relevant access control mechanisms for our IT resources (such as encryption, firewalls, anti-virus software and login and password protection), and personnel security and training and workplace policies.
- 12.3. When the personal information is no longer required, and can legally be disposed of, it is destroyed in a secure manner in accordance with Parkinson's Australia's Record Retention and Disposal Policy.
- 12.4. A 'cookie' is a small file placed in your web browser that collects information about your web browsing behaviour. Use of 'cookies' allows a website to tailor its configuration to your needs and preferences. Although 'cookies' do not access information stored on your computer or any personal information (e.g. name, address, email address or telephone number), they do allow collection of identifiable information.

13. PAYMENT SECURITY

- 13.1. Parkinson's Australia processes donations using third party EFTPOS, credit card and online technologies. Parkinson's Australia's policy is to ensure that all transactions processed

electronically meet industry security and privacy standards to ensure payment details are protected.

- 13.2. If an individual uses their credit card and the transaction is processed manually, the transaction record will be stored by Parkinson's Australia for the period that financial records are required by law to be retained, following which it will be destroyed in a secure manner.

14. INTERNET AND SOCIAL MEDIA SECURITY

- 14.1. While Parkinson's Australia strives to protect the personal information and privacy of users of its internet and social media sites, we cannot guarantee the security of any information that you disclose online and you disclose that information at your own risk. If you are concerned about sending your information over the internet, you can contact Parkinson's Australia by telephone or post (*see contact details below*).
- 14.2. You can also help to protect the privacy of your personal information by keeping your passwords secret, utilising anti-virus software, and by ensuring that you log out of the website or social media site when you have finished using it. In addition, if you become aware of any security breach on our internet or social media sites, please let us know as soon as possible.

15. THIRD PARTY WEBSITES

- 15.1. Links to third party websites that are not operated or controlled by Parkinson's Australia are provided for your convenience only. Parkinson's Australia is not responsible for the privacy or security practices of those third party websites, which are not covered by this Privacy Policy. We recommend that you review the privacy and security policies of those third party websites before supplying any personal information to them.

16. ACCESS TO AND CORRECTION OF PERSONAL INFORMATION

- 16.1. Parkinson's Australia will take reasonable steps to ensure that all personal information that we collect, hold, and use or disclose is accurate, up-to-date, complete, relevant and not misleading. You can also help us to keep your information up to date by letting us know about any changes to your personal information, such as your postal or email address or phone number.
- 16.2. You may request to access or correct your personal information at any time by contacting Parkinson's Australia's Privacy Officer (*see contact details below*). We will give you access to the information unless one of the exceptions under the *Privacy Act 1988* applies (eg. if providing access would be unlawful or denying access is authorised by law). If you request to access or correct your personal information, we will respond within a reasonable time (usually within 30 days). If your request is refused, we will give you a written notice setting out the reasons for refusal.

17. COMPLAINTS PROCEDURES

- 17.1. Parkinson's Australia is committed to the protection of your privacy. If you have any questions about how we handle personal information, or would like to complain about how we have handled your personal information, or would like further information about our Privacy Policy, please submit a written query or complaint to our Privacy Officer. Our Privacy Officer will assess

any queries or complaints and will liaise with you to resolve any issues within a reasonable time (usually within 30 days).

18. HOW TO CONTACT PARKINSON'S AUSTRALIA

18.1. We welcome and appreciate your feedback or comments in relation to our Privacy Policy and our handling of personal and sensitive information.

Telephone: 0407 703 328
Email: info@parkinsons.org.au
Post: PO Box 108, Deakin West 2600

19. CHANGES TO THIS PRIVACY POLICY

- 19.1. Parkinson's Australia will regularly review this policy, and may amend or update it from time to time. If relevant privacy legislation and/or governance codes or contractual obligations are introduced or amended, the policy will be updated accordingly, and we will summarise any substantial modifications or enhancements in this section of the policy.
- 19.2. The current version of the policy will be posted on our website, and a copy may be obtained free of charge from our Privacy Officer (*see contact details above*).

20. RESPONSIBILITIES / DELEGATIONS

- 20.1. Protection of privacy is a prime responsibility for all Parkinson's Australia Board members, employees, volunteers and contractors working for the organisation. The following have further specific responsibilities:
- 20.1.1. Parkinson's Australia Board for establishing and overseeing Parkinson's Australia's privacy policy and compliance regimes
- 20.1.2. Parkinson's Australia CEO (**Privacy Officer**) for establishing and maintaining appropriate privacy training and awareness programs for Parkinson's Australia staff and volunteers, and for responding to privacy-related enquiries and complaints from members of the community who interact with Parkinson's Australia.
- 20.1.3. Parkinson's Australia Employees, volunteers and contractors for exercising due diligence to prevent, detect and report any breaches of privacy or other matters bearing on the policy and privacy issues.

RELATED POLICIES

8.0 Record Retention and Disposal Policy

CHANGE HISTORY

Version	Approval Date	Approved By	Change
0.1			Drafted June 2014
1.0	31 July 2014	Board	Approved
1.1	3 Jan 2018	CEO	Update and redraft
1.1	21 Feb 2018	Board	Approved